

North Lincolnshire Local Safeguarding Children Board

Business Plan

2011/12



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1. Welcome & introduction

Welcome to the North Lincolnshire Local Safeguarding Children Board (LSCB) Business Plan 2011/12. Our LSCB is a partnership of professionals from every agency working with children, young people and their families; and working together,

"We want North Lincolnshire to be a place where children and young people are safe, where families are supported and where life chances are transformed".

(Ref: Children's Trust Children and Young People's Plan 2010-2013)

Safeguarding children is a demanding task and it is our responsibility to task all agencies to ensure their staff have the appropriate knowledge, skill, determination and courage to safeguard children and improve outcomes. This involves safeguarding children at every level and identifying those children where we have concern and who require support through the Common Assessment Framework and/or Child Protection Framework.

Our LSCB Review 2010 clearly evidences the breadth of work undertaken across the LSCB and the positive outcomes for our staff, both in direct training and in e-learning, and particularly for our children and young people. The review also demonstrates the commitment of partners to working together to

deliver our priorities and to respond to learning and recommendations from national and local reviews and inquiries into cases of harm to children. This commitment must continue to be translated into practice and action taken to protect children and keep them safe.

This LSCB Business Plan outlines how the LSCB will ensure the delivery of statutory duties and responsibilities and priorities in 2011/12.

Together we must face and meet our joint responsibilities to children and young people in North Lincolnshire to ensure that 'children and young people feel safe and are safe'.

Edwina Harrison
Independent Chair North Lincolnshire Local Safeguarding Children Board

Part 1

1.1 Vision & context

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The LSCB was established in 2006 under the auspices of Section 11 of the Children Act 2004. It is the statutory body to ensure that partners co-operate to safeguard and promote the welfare of children and young people in North Lincolnshire.

The North Lincolnshire Children's Trust vision for children and young people outlined in the Children and Young People's Plan (CYPP) 2010/13 is:

*"Safe Children, Supported Families,
Transformed Lives"*

The CYPP clearly identifies our strategic priority which is that **children and young people feel safe and are safe** so that North Lincolnshire is a place where every child and young person is safe in their home, their school and in their community.

The LSCB has embraced the Children's Trust vision and is committed to supporting the Children's Trust so that safeguarding continues to be a priority and that partners fulfil their safeguarding responsibilities to make sure sustained, efficient and effective safeguarding services are in place to keep children and young people safe. The LSCB is also committed to supporting the Children's Trust to specifically focus resources on our most vulnerable children and young people, in the neighbourhoods and communities most in need.

The LSCB is committed to our fundamental principle that **'safeguarding children is everybody's responsibility'** and endorses the findings of 'The Protection of Children in England: A Progress Report' and 'The Protection of Children in England: Action Plan – The Government's Response to Lord Laming', which called for a 'step change in the arrangements to protect children from harm' and challenged us all to do more. Our LSCB message is now strengthened further to:

- **Know your safeguarding responsibility**
- **Accept your safeguarding responsibility**
- **Act on your safeguarding responsibility**



The LSCB has a statutory requirement to ensure that services within North Lincolnshire are delivering effective safeguards for children and young people and the Children's Trust is tasked with ensuring sufficient and effective resources are in place to keep children safe. The LSCB is also responsible for challenging and evaluating how effective those services are in safeguarding children. Both Boards work within the vision and priorities of the Children and Young People's Plan.

The LSCB must send a copy of the annual report to the Children's Trust Board and the Children's Trust Board will be expected to respond to reports through the Children and Young People's Plan. In developing the Children and Young People's Plan, the Children's Trust Board will be expected to draw on the advice and the findings from the LSCB annual report and show how they intend to respond to issues raised.

North Lincolnshire continues to develop practice and is responding to the findings of the Professor Munro review of child protection focussing on the child's journey and the systems that need to be in place to ensure we identify, assess and provide services to those children and young people in need of protection.



1.2 Values & principles

The LSCB endorses the values of the Children's Trust, as follows:

- Every child and young person is unique and we must respect that uniqueness
- Every child and young person has the right to feel safe and be safe
- Every individual child and young persons circumstances, background and culture should be recognised, respected and valued
- Every child and young person should have the opportunity to support and discover their strengths
- Every child and young person should have the opportunity to reach their full potential in a complex multi cultural context
- Every child and young person should have the opportunity to contribute positively to their local community
- Every child and young person has the right to services and support that are available, accessible and acceptable
- Every child and young person has the right to a stable family life
- Every child and young person has the right to be consulted on plans, interventions and services that affect them

The Munro Review of Child Protection 2011, emphasises the importance and reality within child protection of the need to assess and manage risk. The LSCB recognises that within child protection and safeguarding, practitioners have to face and reduce uncertainty and risk on a case by case basis, but risk cannot be completely eliminated. The LSCB supports practitioners and managers involved in child protection and safeguarding to be 'risk sensible' and is clear that being risk averse is not appropriate to working within complex human arena and within the context of multi agency partnership working. This approach supports the principles that underpin the Children Act 1989 that recognise the paramourcy of a child's welfare. Practitioners must ensure that this ethos is at the forefront of assessments, interventions and evaluations and that multi agency practice is grounded in this ethos and not upon a risk averse culture which safeguards the organisation and does not meet the needs of an individual child. The LSCB recognises this underpinning legal requirement and supports the ACPO Risk Principles to inform thinking (detailed in appendix 1).

1.3 Accountability

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The LSCB operates under the auspices of the Children Act 2004 and agencies identified in this and the Apprenticeship, Skills, Children and Learning Act 2009, have a duty to co-operate under section 11 of the Children Act 2004. Every unitary authority is responsible for establishing an LSCB in their area and ensuring that it is run effectively. The section 11 duty means that these key people and bodies must make arrangements to ensure:

- That functions of the LSCB are discharged having regard to the need to safeguard and promote the welfare of children and
- The services contracted by the LSCB out to others have regard to that need.

The Children Schools and Families Act 2010 provides the legal basis for the LSCB to require agencies to provide appropriate information on request and in order to assist the Board in performing its statutory functions.

It is the responsibility of the Local Authority, in consultation with the LSCB to appoint a LSCB chair who must be independent of local agencies so that the LSCB can exercise its local challenge effectively. The LSCB chair must also be of sufficient stature and authority.

The Independent Chair is to:

- Ensure that the LSCB effectively fulfils its statutory functions as set out in the Children Act 2004, Local Safeguarding Children Board Regulations 2006, Working Together 2006 (2010) and any arising statutory or legal requirement.
- Chair, lead and develop the LSCB in its key responsibilities regarding the co-ordination and monitoring of the work undertaken to safeguard children.
- Ensure that the LSCB exercises its unique statutory role to provide independent challenge to the Children's Trust on matters of safeguarding
- Ensure that the Children's Trust is informed of gaps in service in relation to safeguarding children



which will then enable it to consider as part of joint commissioning processes.

Our LSCB is committed to the key partnership principle of honest, transparency and integrity. We have three lay members to further challenge our partnership approach as well as strengthening the links with the local community. We aim to add to this by strengthening the interface and joint work with the local community and voluntary sector provision.

The LSCB membership is detailed in Appendix 2. Further information regarding the responsibilities of the LSCB and the LSCB terms of reference can be found in the LSCB Memorandum of Understanding <http://www.northlincs.gov.uk/NorthLincs/ChildrenAndYoungPeople/safeguardingchildren/>

1.4 Partnership arrangements

The LSCB Partnership Framework is outlined below and shows the independence of the LSCB and its relationship with the Children's Trust. The LSCB partnership framework also clarifies the infrastructure to support the work of the LSCB.

To comply with the requirements of Working Together to Safeguard Children 2010 and other regulations and primary legislation, we have developed six core function groups with specific roles

to enable our LSCB to fulfil their statutory responsibilities.

1. Child Death Overview Panel
2. Communication Group
3. Performance Group
4. Quality Assurance Group
5. Safe Practice Group
6. Serious Case Review Committee

LSCB Partnership Framework



Leads of the following functions report directly to the LSCB:

- Private Fostering – Paul Cowling
- Multi Agency Public Protection Arrangements - Kate Munson
- Harmful Sexual Behaviour – Helena Dent
- Adult Mental Health and Substance Misuse – Deborah Wildgoose
- Domestic Abuse – Debra Winning
- Water Safety – Frances Cunning

1.5 LSCB Functions

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The LSCB core functions and the action groups are co-ordinated and managed via a small team within NLC Children and Young People's Service with support from partner agencies. These core functions form the basis of this Business Plan and there is a requirement for the action groups to report regularly to the LSCB on progress against the plan. A summary of the statutory responsibilities of each action group is set out below, though more information can be found in the terms of reference suite available online <http://www.northlincs.gov.uk/NorthLincs/ChildrenAndYoungPeople/safeguardingchildren/>

Child Death Overview Panel

The Child Death Overview Panel, which in itself is a statutory requirement, has a duty to:

- collect and analyse information about the deaths of all children in their area with a view to identifying:
 - any matters of concern affecting the safety and welfare of children in the area of the authority including any case giving rise to the need for a serious case review, and any general public health or safety concerns arising from deaths to children.

Additionally, the Child Death Overview Panel is responsible for putting in place procedures for ensuring the overview of an unexpected death of a child

Communications Action Group

Through the Communication Action Group, the LSCB discharges its statutory duty to communicate to children, persons and bodies across North Lincolnshire of the need to safeguard and promote the welfare of children, to raise their awareness of how this can best be done, and to enable children to stay safe and encourage the public and partners to keep children safe.

Performance Action Group

The Performance Action Group is responsible for monitoring overall performance across all of the function groups that report directly to the LSCB and through to the Children's Trust Board. Over and above national and local performance indicators, key areas for performance focus for 2011/12 include:



Reduce Bullying; Children living away from home; Child protection; Missing Children; Early intervention; Domestic Abuse; and Road Safety. The Performance Action Group is also required to monitor the effectiveness of the systems that underpin safeguarding children and the child's journey through those systems.

Quality Assurance Action Group

Through the Quality Assurance Action Group, the LSCB discharges its statutory duty to monitor and evaluate the effectiveness of practice by the Local Authority and Board partners individually and collectively to safeguard and promote the welfare of children and advise them on ways to improve. As part of this, the Quality Assurance Action Group will be responsible for ensuring that joint audits of case files and audits of section 11 and safer recruitment.

The LSCB has a responsibility to produce and publish an annual report on the effectiveness of safeguarding in the local area and to participate in the local planning and commissioning of children's services to ensure that they take safeguarding and promoting the welfare of children into account.

Safe Practice Action Group

As part of the statutory functions of the LSCB in regard to thresholds, policies and procedures, the Safe Practice Action Group discharges the LSCB duty to develop procedures for safeguarding and promoting the welfare of children in the area, encompassing:



- Action to be taken where there are concerns about a child's safety or welfare under both section 17 and section 47 of the Children Act 1989
- Setting out thresholds for referrals to children's social work services of children who may be in need, and processes for robust multi-agency assessment of children in need
- Agreeing processes for multi agency management of children in need
- Agreeing local protocols regarding children suffering sexual exploitation, domestic abuse, parental substance misuse and mental health issues, female genital mutilation, forced marriage and honor based violence, children missing from school, children who may have been trafficked and children who are living away from home
- Training of persons who work with children or in services affecting the safety and welfare of children
- Recruitment and supervision of persons who work with children
- Training of persons who work with children or in services affecting the safety and welfare of children
- Investigation of allegations concerning persons working with children
- Safety and welfare of children who are privately fostered.
- Co-operation with neighboring authorities
- Co-operation with neighboring authorities

Serious Case Review Committee

The Serious Case Review Committee is required to ensure that the statutory functions of the LSCB regarding serious case reviews are met and that they are undertaken in accordance with statutory guidance as follows:

- to undertake reviews of serious cases and advising the authority and their Board partners on lessons to be learned

The need for a serious case review comes about where abuse or neglect of a child is known or suspected and the child has died or been seriously harmed and there is a cause for concern as to the way in which the local authority, their Board partners or other relevant persons have worked together to safeguard the child.

Part 2

2.1 Priority setting

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The LSCB Review 2010 outlined the commitment of LSCB partners in fulfilling their safeguarding responsibilities and the resultant impact on the lives of children and young people. In 2010 this commitment and impact was externally validated via a number of sources including the Local Government Improvement Development Agency Peer Review of Safeguarding in North Lincolnshire, The Ofsted Unannounced Inspection of Contact Referral and Assessment and the achievements of children and young people themselves.

Taking into account consultation, participation and involvement of children and young people in the LSCB and through audit and scrutiny of our work, the review made recommendations regarding LSCB priority actions for 2011/12.

The LSCB priority actions identified within this business plan are derived from the review recommendations, subsequent LSCB 'away days' and to take into account the recommendations from the Munro report. The LSCB priority actions are set against the CYPP priority actions under the strategic priority 'Children and Young People Feel Safe and are Safe'.





2.2 LSCB Business Plan Priorities 2011/12

CYPP Strategic Priority – Children and Young People Feel Safe and are Safe

CYPP Priority Action	LSCB Business Plan Priority Action
<p>D) Ensure safe practice across the workforce</p>	<ul style="list-style-type: none"> • Agencies comply with safeguarding training requirements • Staff in all agencies have access to learning from serious case reviews and are informed of relevant policy changes • The arrangements for specialist SUDIC paediatrician safeguarding children are effective • LSCB procedures for undertaking Internal Management Reviews are reviewed • Agencies that are held to account by reporting to the LSCB and or participating in the LSCB’s calendar of audits • Safeguarding partnership arrangements are streamlined and agency accountability increased • Munro recommendations are implemented
<p>E) Empower children and young people to keep themselves safe</p>	<ul style="list-style-type: none"> • The harm caused by bullying is reduced • The harm to children as a result of domestic abuse is reduced • Children are enabled to feel safer on the street and in parks • Children are enabled to be involved in activities to make them feel and keep safe • Children are enabled to keep safe on line • Communications and awareness is raised regarding water safety and suicide prevention • Munro recommendations are implemented
<p>F) Ensure effective prevention & early intervention services, systems & processes are in place</p>	<ul style="list-style-type: none"> • Disabled children and BME are a priority • The harm caused by children who display harmful sexual behaviours is reduced • Children and young people being killed or seriously injured on the roads is further reduced • Vulnerable children are safe living away from home • Munro recommendations are implemented

2.3 LSCB Business Plan 2011/12 Action Plan

CYPP strategic priority – Children and young people feel safe and are safe							
CYPP priority action – Ensure safe practice across the workforce							
Business plan priority action	Action detail	What will success look like/outcomes?	Lead responsibility	Lead group	Timescales	Measurement	Monitoring
Agencies comply with safeguarding training requirements	Each agency will ensure that those who must, have undertaken Safer Recruitment and Child Protection Foundation Training	All the staff are equipped to safeguard children	Dave Basker LSCB Training Co-ordinator	Safe Practice	By September and quarterly thereafter	% age of staff that should have had that have had training	Progress to be reported to LSCB on quarterly basis via Safe Practice Group
Staff in all agencies have access to learning from serious case reviews and are informed of relevant policy changes	Staff to be informed of policy changes through LSCB newsletter Website updated with policy changes	Relevant staff from across all agencies will have up to date information to safeguard children Relevant staff from across all agencies will have up to date information to safeguard children	LSCB Strategic Coordinator LSCB Strategic Coordinator	Safe Practice Safe Practice	Newsletter – July 2011 and quarterly thereafter Ongoing update	Quarterly Newsletter Website upto date with relevant policy changes	Progress to be reported to LSCB on quarterly basis via Safe Practice Group Progress to be reported to LSCB on quarterly basis via Safe Practice Group
The arrangements for specialist SUDIC paediatrician safeguarding children are effective	Information sessions for relevant staff on local and national policy reviews and key messages/lessons learned Implement the local model "Consultant of the Week Model" and review its effectiveness to meet expected standards	Relevant staff from across all agencies will have up to date information to safeguard children CDOP requirements are fully compliant with Working Together 2010. Bereaved families continue to be supported.	LSCB Strategic Coordinator Designated Doctor LSCB Strategic Coordinator	Safe Practice CDOP	Staff sessions to take place September 2011 December 2011 and March 2012 Model in place by April 2011	Sessions taken place Final model in place	Progress to be reported to LSCB on quarterly basis via Safe Practice Group Progress to be reported to LSCB on quarterly basis via CDOP

CYPP strategic priority – Children and young people feel safe and are safe

CYPP priority action – Ensure safe practice across the workforce

Business plan priority action	Action detail	What will success look like/outcomes?	Lead responsibility	Lead group	Timescales	Measurement	Monitoring
<p>LSCB procedures for undertaking Internal Management Reviews are reviewed</p>	<p>The SCR committee to finalise review of the current arrangements and report to the LSCB in line with recommended practice.</p>	<p>Reviews continue to be undertaken in line with statutory guidance</p>	<p>Chair of SCR Committee</p>	<p>SCR Committee</p>	<p>Review to be completed by Septe 2011</p>	<p>Review completed and revised arrangements in place</p>	<p>Progress to be reported to LSCB on quarterly basis via SCR Committee</p>
	<p>Case Audit group to undertake 2 multi agency audits of case files per month</p>	<p>Agencies are committing to the LSCB agenda and accountable to ensure systems and services are effective in safeguarding children</p>	<p>Chair of the QA Group</p>	<p>QA Group</p>	<p>2 cases per month commencing April 2011</p>	<p>2 cases audit each month</p>	<p>Progress to be reported to LSCB on quarterly basis via QA Group</p>
<p>Agencies that are held to account by reporting to the LSCB and or participating in the LSCB's calendar of audits</p>	<p>Conduct annual update of the section 11 Audit</p>	<p>Agencies are committing to the LSCB agenda and accountable to ensure systems and services are effective in safeguarding children</p>	<p>LSCB Board Members</p>	<p>QA Group</p>	<p>Audit to commence Aug2011. To be completed by Dec 2011. Outcomes fed into LSCB by March 2012</p>	<p>Annual update taken place. Outcome of update implemented, monitored and reported appropriately</p>	<p>Progress to be reported to LSCB on quarterly basis via QA Group</p>
	<p>Undertake an annual safer recruitment audit</p>	<p>Agencies are committing to the LSCB agenda and accountable to ensure systems and services are effective in safeguarding children</p>	<p>LSCB Board Members</p>	<p>QA Group</p>	<p>Audit to commence Oct 2011. To be completed by Dec 2011. Outcomes fed into LSCB by March 2012</p>	<p>Annual update taken place. Outcome of update implemented, monitored and reported appropriately</p>	<p>Audit presented to LSCB by QA group</p>

CYPP strategic priority – Children and young people feel safe and are safe

CYPP priority action – Ensure safe practice across the workforce

Business plan priority action	Action detail	What will success look like/outcomes?	Lead responsibility	Lead group	Timescales	Measurement	Monitoring
Safeguarding partnership arrangements are streamlined and agency accountability increased	Streamline LSCB partnership groups and business plan	A single plan with a streamlined delivery of key priorities	LSCB	LSCB	New partnership arrangements and Business Plan in place by July 2011	Agreement of new Business Plan and implementation of new structure	Agreed by LSCB
Munro recommendations are implemented	The LSCB will review current practice and produce an implementation plan.	The recommendations will be put into place to ensure children are identified, supported and safeguarded	LSCB	LSCB	Report and Implications to be reported to the LSCB Sept 2011	Draft Implementation plan agreed and able to adapt to revised guidance when available	LSCB

CYPP strategic priority – Children and young people feel safe and are safe

CYPP priority action – Empower children and young people to keep themselves safe

Business plan priority action	Action detail	What will success look like/outcomes?	Lead responsibility	Lead group	Timescales	Measurement	Monitoring
The harm caused by bullying is reduced.	Support: Schools and children's homes to have an anti bullying plan in place to ensure that they have the necessary knowledge and skills to reduce bullying and make their setting a safe place.	Children will report that they feel safe in school or setting.	Board Members Lead Teacher	Performance group	Schools and children's homes to have an anti bullying plan in place by September 2011	Anti bullying plans in place Schools and children's homes are judged good or better for safeguarding	Quarterly monitoring via performance group into LSCB
	All schools will be supported to ensure access to cyber mentors and that all children have access to guidance to keep themselves safe as part of ensuring 'children are enabled to keep safe on line'.	Children and young people feel safer on line and know how to report concerns regarding e-safety	ICT and E-Safety Consultant	Performance Group	All schools to have access to cyber mentors by November 2011	No of schools taking up access to cyber mentors Cyp report they feel safer on line through snapshot annual survey	Quarterly monitoring via performance group into LSCB
The harm to children as a result of domestic abuse is reduced	Implement the Talking to My Mum and Freedom Programme aimed at children who have witnessed and adolescents who have experienced Domestic Abuse.	Children and young people will feel safer in the home	Domestic Abuse Co-ordinator	Performance Group	Staff to be trained by September 2011	Number of Children and Young People who have had opportunity to attend the program relevant to them.	Quarterly monitoring via performance group into LSCB

CYPP strategic priority – Children and young people feel safe and are safe

CYPP priority action – Empower children and young people to keep themselves safe

Business plan priority action	Action detail	What will success look like/outcomes?	Lead responsibility	Lead group	Timescales	Measurement	Monitoring
Children are enabled to feel safer on the street and in parks	Deliver an awareness raising campaign as part of Child Safety Week	Children feel that they make a difference	Head of Safeguarding Practice	Communication Group	Campaign to be completed by June 2011	Child Safety Week campaign in place	Communication and outcomes reported to the LSCB Sept 2011 by communications group.
	Produce a 'children feel safe' handbook for children.	Children feel that they make a difference	Head of Safeguarding Practice	Communication Group	Handbook to be completed December 2011	Handbook in place	Handbook presented to LSCB Feb 2012
	Facilitate a children led 'Children feel Safe' event	Children feel that they make a difference	Head of Safeguarding Practice	Communication Group	Event undertaken by February 2012	Event undertaken	Event write up and outcomes to be presented to the board by the Children and Young People supported via communications group.
Children are enabled to be involved in activities to make them feel and keep safe	Establish the Children Feel Safe Participation group as a formal group underpinned by support to involve them in a wide range of safeguarding issues	Children will know how to keep themselves and each other safe on line	Head of Safeguarding Practice	Communication Group	Group to be established by June 2011	Participation group in place	Quarterly monitoring via communications group into LSCB
	Communication campaign targeting children and young people to enable them to keep safe	Children know how to keep safe	Director of Public Health	CDOP	Communication campaign by March 2012	Communication campaigns	Reported to LSCB by the CDOP group
Communications and awareness is raised regarding water safety and suicide prevention							

CYPP strategic priority – Children and young people feel safe and are safe

CYPP priority action – Ensure effective prevention and early intervention services, systems and processes are in place

Business plan priority action	Action detail	What will success look like/outcomes?	Lead responsibility	Lead group	Timescales	Measurement	Monitoring
The harm caused by children who display harmful sexual behaviours is reduced	Implement new protocol and integrated pathway to support young people who demonstrate harmful sexual behaviour.	Children and young people who demonstrate harmful sexual behaviour will be supported to make positive change	Head of Children and Maternity Services Commissioning	Performance Group	To be completed by May 2011	Protocol and pathway in place	Quarterly monitoring via performance group into LSCB
Children and young people being killed or seriously injured on the roads is further reduced	Continue to run the young drivers project	Children and young people are safe on the roads in North Lincolnshire	Road Safety Team Manager	Performance Group	Bi monthly young drivers project	One session undertaken every two months Uptake of cyp (including CIC)	Quarterly monitoring via performance group into LSCB
	Ensure safe driving guidance is available to all parents with new born babies	Children and young people are safe on the roads in North Lincolnshire	Road Safety Team Manager	Performance Group	Ongoing distribution	Guidance in place and distributed as appropriate	Quarterly monitoring via performance group into LSCB
Vulnerable children are safe living away from home	Finalise the local policy and procedures for Children Living Away From Home.	Children who are living away from home report that they feel and are safe	Head of Service - Integrated Services for Disabled Children & Young People / Complex SEN, Behaviour & Attendance.	Performance Group	To be completed by June 2011	Policy and procedures finalised and published on website	Quarterly monitoring via performance group into LSCB

2.4 Performance monitoring

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The North Lincolnshire LSCB performance group will measure progress against the LSCB Business Plan and performance measures agreed by the board in response to the Munro report. A quarterly progress and performance measurement report will be submitted to the board. This will be supplemented by sector led review, self assessment, external inspection, complaints and learning reviews and additional/adhoc perceptions surveys when relevant. Performance information is used intelligently to help provide context for local discussions on the effectiveness of services locally to children and young people in North Lincolnshire and the difference this is making to their lives. Performance information focuses upon activity, perception and outcome measures in relation to the following areas:

- Safeguarding in the community
- Managing the Child Protection system
- Safeguarding Children in Care
- Outcomes of inspection results
- Common Assessment
- Bullying
- Domestic Violence
- Accidents in the home and on the roads
- Managing Allegations Against People who work with children
- Serious Case Reviews
- Child Death Reviews

The framework will be revised in line with Professor Munro's recommendations. The performance framework focuses upon the following areas.

- Perception information from Children, young people and their parents and professionals upon the quality of services, the difference it is making and what else needs to happen to improve services
- The timeliness, efficiency and quality of interventions from early identification through the child's journey
- The stability, skills and effectiveness of the multi agency workforce

- Monitoring and measuring impact from local lessons learnt

Each function group is responsible for delivering against elements of the LSCB Business Plan, including progress against the Munro recommendations, all of which are set against the CYPP priority actions under the strategic priority 'Children and Young People Feel Safe'.

Progress against the LSCB Business Plan will be reported into the LSCB on a quarterly basis as one element of the LSCB performance framework.

The four review periods will be:

Q1 April to June 2011

Q2 July to September 2011

Q3 October to December 2011 (including LSCB Review 2011 and proposed priorities for 2012/13)

Q4 January to March 2012 (including revised LSCB Business Plan 2012/13)



2.5 Involvement of service users

Working Together 2010 Chapter 3 states that LSCB's should consider how to put in place arrangements to ascertain the views of parents and carers and the wishes and feelings of children about the priorities and effectiveness of local safeguarding work, including issues of access to services and contact points for children to safeguard and promote welfare. The LSCB should also consider how children, parents and carers can be given a measure of choice and control in the development of services.

The LSCB will fulfil this requirement through the following ways:

- Robust performance management information, collated through the Action group action plans which will detail:
 - perception measures
 - user satisfaction surveys regarding delivery and receipt of services
- Specific consultation exercises, managed through the Children Feel Safe Task Group, undertaken on specific themes, priorities, and the development of Strategies and plans
- Communication at public events to promote the LSCB and safeguarding priorities and gather feedback

The role of lay representatives

The new members of the LSCB have a key role to play in:

- Supporting stronger public engagement in local child safety issues
- Helping to make links between the LSCB and community groups

As part of undertaking this role, Lay Representatives will be crucial in looking at ways in which the LSCB can strengthen the communication with the community and building upon the established forums and groups that the LSCB interfaces with.

The LSCB endeavours to be prominent within the community through a media strategy which considers how the LSCB and safeguarding issues regarding children are promoted, the information that is produced and how it links with existing community groups when appropriate for example The Multi Faith Partnership to communicate priorities and statutory functions as well as bring issues back to the LSCB.

The evidence regarding how the LSCB has consulted and engaged with the community will form part of the Annual Review Report which will be published.

Appendix 1

Principles about the management of risk

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Principle 1:

The willingness to make decisions in conditions of uncertainty (i.e. risk taking) is a core professional requirement for all those working in child protection.

Principle 2:

Maintaining or achieving the safety, security and wellbeing of individuals and communities is a primary consideration in risk decision making.

Principle 3:

Risk taking involves judgment and balance, with decision makers required to consider the value and likelihood of the possible benefits of a particular decision against the seriousness and likelihood of the possible harms.

Principle 4:

Harm can never be totally prevented. Risk decisions should, therefore, be judged by the quality of the decision making, not by the outcome

Principle 5:

Taking risk decisions, and reviewing others' risk decision making, is difficult so account should be taken of whether they involved dilemmas, emergencies, were part of a sequence of decisions or might appropriately be taken by other agencies. If the decision is shared, then the risk is shared too and the risk of error reduced.

Principle 6:

The standard expected and required of those working in child protection is that their risk decisions should be consistent with those that would have been made in the same circumstances by professionals of similar specialism or experience.

Principle 7:

Whether to record a decision is a risk decision in itself which should, to a large extent, be left to professional judgment. The decision whether or not to make a record, however, and the extent of that record, should be made after considering the likelihood of harm occurring and its seriousness.



Principle 8:

To reduce risk aversion and improve decision making, child protection needs a culture that learns from successes as well as failures. Good risk taking should be identified, celebrated and shared in a regular review of significant events.

Principle 9:

Since good risk taking depends upon quality information, those working in child protection should work with partner agencies and others to share relevant information about people who pose a risk of harm to others or people who are vulnerable to the risk of being harmed.

Principle 10:

Those working in child protection who make decisions consistent with these principles should receive the encouragement, approval and support of their organization

Appendix 2

Board membership

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Name	Title / Service / Agency	Statutory Membership Role
Edwina Harrison	Independent Chair	Independent Chair
Alison Burley	Assistant Principal, John Leggott College (6th form)	Representative for Higher Education
Angie Davies	Chief Nurse, Community Services, NHS North Lincs	Representative for NHS Community and Commissioning Services
Ben Lawrence	Head Teacher Frederick Gough School	Representative for Secondary Schools
Craig Ferris	Head of Safeguarding	Representative for NHS Foundation Trust
Clr Waltham	Adult and Children's Services Cabinet Member	Lead Member for Children
Deborah Wildgoose	Deputy Director of Nursing	Representative for NHS Foundation Trust
Denise Hyde	Director Children and Young People	Director for Children
Ewart Gibbs	Head teacher of Leys Farm Junior School, NLC	Representative for Primary Schools
Frances Cuning	Director of Public Health, NHS NL	Chair of CDOP
Jenny Townsend	Community Risk Manager NL CPU, Humberside Fire and Rescue	Safeguarding Manager Humberside, non statutory member
Judi Heaton	Superintendent, Humberside Police	Chief Officer of Police
Kit Sargent	Director, North Lindsey College	Representative for Higher Education
Kate Munson	Director of Probation, Humberside Probation Trust	Representative for Probation
Karen Rhodes	Director Quality & Engagement (Executive Nurse) NHS NL	Representative for NHS Community and Commissioning Services
Mick Gibbs	Assistant Director CYPS (Specialist), NLC	Chair of Safeguarding Strategic Group
Mike Briggs	Director Adult Social Services	Representative for Adult Social Services
Meera Kholi		Lay Representative
Mike Beardsall		Lay Representative
Matthew Cooper	Acting Clinical Quality Manager East Midlands Ambulance Service NHS Trust	Strategic Management non statutory partner
Maureen Fitzsimmons	Head of Service CAFCASS	CAFCASS Representative
Pat Chennels	Project Manager Action for Children	Representative from the Voluntary and Community Sector
Paul Sparham		Lay Representative
Sarah Glossop	Designated Nurse for Safeguarding Children, North Lincolnshire	Designated Nurse and Chair of the Serious Case Review Committee
Susan Twemlow	Assistant Director Localities and Partnerships	Chair of the YOS Board
Officers in attendance		
Dave Basker (DB)	Chief Social Worker NLC	Expert Advisor
Dr Suresh Nelapatla (DrN)	Paediatrician NLAG Scunthorpe General Hospital	Designated Doctor
Katie Newborn (KN)	Strategic Co-ordinator, LSCB	Officer for the LSCB
Julie Poole	Partnerships and Planning Manager	Minute taker

Appendix 3

LSCB budget for 2011-2012

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The areas of projected expenditure in 2011-2012 are:

Expenditure	Budget requirement
Staffing	£122,648
Staff Training	£17,00
Independent Chair	£18,000
Lay Reps	£500
Publication materials/events	£6,000
LSCB Conference	£5,000
Child Witness Service	£22,000
Provision of training – venue costs	£8,869.42
Provision of training – external trainers	£7059
Officer expenses	£8,000
Premises	£5,000
TOTAL	£204,776

Partner Contributions

Agency	Budget confirmed
Humber Police B Division	£10,000
Children & Young People's Service	£90,999
NHS North Lincolnshire	£37,862
Schools	£26,953.73
CAFCASS	£550
John Leggott College	£768.75
North Lindsey College	£768.75
TOTAL	£167,902

NB – the shortfall between the partner contributions and the anticipated expenditure will be met from the LSCB budget carried forward from 2010/11 (carry forward due to in year vacancies).



Commissioning Framework for undertaking Serious Case Reviews

The LSCB has a statutory responsibility to undertake serious case reviews. Serious case reviews can be costly exercises and it is difficult to determine the number that the LSCB will be required to undertake per year. The cost of reviews relates to the complexity of the case, a conservative figure for a relatively uncomplicated review will cost the Board in the region of £15,000. This figure could rise to over £100,000 if the case(s) was particularly complex.

The LSCB does not have the funding to cover SCR's identified within it's core budget, as a result Board members will be required to contribute to the cost of a review on a case by case basis.

General Principles regarding funding

- LSCB members will share the cost of undertaking SCR's as they share the responsibility to undertake them
- Funding will be through monies alone to the cost of Independent Chair, Overview report Author, Panel Administrator, Legal Advice
- Agencies will contribute in kind relevant staff to form part of the SCR panel and undertake the work associated with the review
- Agencies contributions will be invoiced for at the end of the review following an at least adequate grading from Ofsted

- Inadequate grading and a subsequent re review will be considered as part of the costs for the case review

Formula for funding

The three statutory agencies of Police, Children and Young People's services and Health will each contribute 20% of the cost of the SCR.

All other Board members will contribute the remaining 40% shared equally.

No English?

For information please call:

08000 193530 (Arabic) للحصول على المزيد من المعلومات اتصل بـ:

08000 193531 (Bengali) তথ্যগুলি বাংলায় জানতে হলে এই নম্বরে ফোন করুন:

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08000 193537 (Kurdish Sorani) بۆ زانیاری به کوردی سۆرانی تەلهفۆن بۆ ژماره 08000 193537 بکەر.

08000 193538 (Portuguese) Para mais informação em português contacte-nos através do telefone

08000 193539 (Punjabi) ਪੰਜਾਬੀ ਵਿਚ ਜਾਣਕਾਰੀ ਲਈ 08000 193539 'ਤੇ ਫੋਨ ਕਰੋ

08000 193540 (Somali) "Warbixinta oo af Soomaali ah wac 08000 193540"

08000 193541 (Urdu) اردو میں انفارمیشن کے لیے اس نمبر پر رابطہ فرمائیں۔

08000 195587 (Polish) Nie mówisz po angielsku? Po informacje zadzwoń pod numer

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Northern Lincolnshire and Goole Hospitals NHS Trust

SureStart

Kids Lincs
Making the Right Choices

Doncaster & South Humber Healthcare NHS Trust

Voluntary Action North Lincolnshire

children's fund

NHS
North Lincolnshire

North Lincolnshire Youth Offending Service

connexions